

**Council on Student Affairs
Full Council Meeting Minutes
January 23, 2007**

Welcome: Singla called meeting to order at 4:11 p.m.

Members Present: Dupaix, Summerhill, Dodovich (late), Singla, Knapp (late), Reed, Gordon, Boley, Vollmar, Mahida (Klosterman), Lee, Mull, Stuck, Hollingsworth, Thatcher, Smith, Stetson, Mrozek

Members Absent: Spinrad, Cano, USG Regional Campus representative

Speaker and Presentation

Student Affairs Student & Staff Climate Surveys – Barbara Wharton (Student Affairs Assessment)

- Wharton reported that both surveys included findings from the 2006 studies conducted at OSU
- For the **staff survey** Wharton reported that the purpose of the study was to allow employees to describe the working climate of OSU, to provide departments with comparative information, to allow department to assess their training needs, and to investigate the work-life balance of employees. She noted that the survey instrument was designed to compare demographic variable, and used a literature review to design 13-14 individual scales to investigate topics such as those noted above.
- Wharton noted that the survey had a non-union response rate of 75%, a 26% response rate from student staff, and a 29.9% response rate from union staff (excluding Facilities Planning and Support). Non-union staff noted communication to be of the greatest importance to them, union staff noted culture and rewards to be of greatest importance, and student staff noted no item as being of high priority in regard to importance. In each aforementioned group, while the items listed were of high importance, each was noted as being of low satisfaction among the particular group.
- Wharton also noted that items of low importance and low satisfaction among non-union, union, and student staff was negative work-life balanced. Non-union and student staff also noted biased remarks by students as being of low importance and low satisfaction.
- For the **student survey** Wharton reported that there was a pattern of lower ratings by all racial/ethnic groups in comparison to white students. She also noted that there was a statistically significant difference found for African American and Asian students on social and overall scales.
- In the disability findings, Wharton noted that there was a pattern of statistically significant lower ratings on all items in all scales. She noted that students who indicate that they have a disability appear to be the subpopulation with the lowest rating on the survey.
- In the sexual orientation findings, students identifying as GLBT have lower levels of satisfaction on some academic items, but on almost all social and overall satisfaction items.

- In response to a question by Reed, Wharton noted that when compared to the survey conducted in 2003, it was not easy to find comparisons, as the questions were hard to line up. She also reported that 85% of staff reported high satisfaction in their jobs, and across the board, communication was the number one area rated as needing the most improvement.
- In response to a question by Singla, Wharton noted that information and findings of the studies is compiled as a general report to all departments. She also noted that each department also receives an individualized report that lists the findings specific to their area, and are expected to use the information as needed.

Approval of Minutes from November 21, 2006

- Minutes from November 21, 2006 were approved, with Mull accepting a friendly amendment by Boley to include his committee's report in the document. Motion to approved was made by Reed; seconded by Boley. Motion approved.

Old Business

- None

Subcommittee Reports

Subcommittee A

- Subcommittee A will meet next week

Subcommittee B

- The committee is hoping to have a focus group with Greek Life at its next meeting.

Allocations

- The committee met last week to discuss the previous quarter's appeals. They will continue to investigate the issue of space usage (per allocation's guidelines), both on and off-campus space for student organizations.

Chair

- Singla noted that CSA will potentially hear from USG in regard to an exemption for use of student activity fees for direct donation to the Beanie Drake Scholarship.
- Singla reported that both the Student Activity Fee and the Code of Conduct Review committees have been formed. The Code of Conduct committee is still seeking a committee member to serve. In response to a question by Knapp in regard to how members for the Student Activity Fee committee were chosen, Singla noted that she comprised the committee of persons with experience and knowledge of the activity fee. In response to Knapp's request that an additional committee be organized to investigate the fee, Singla noted that she would look into the possibility.

- Singla reported that Academic Affairs sent out a message to students in regard to attendance expectations during the bowl game; the same message was forwarded to faculty across campus.
- Singla encourages CSA members to stop into the new Ohio Union space now located in the Ohio Union

Student Affairs

- Hollingsworth commended Stuck on an excellent execution of the Student/Faculty/Staff Bowl Game tour. He noted that he received a number of positive comments on the event.
- Hollingsworth reported that in response to previous discriminatory, prejudicial, and racial events on campus, and to serve as a response to events that might occur in the future, a Student Affairs Crisis Team has been established by Hollingsworth and Mac Stewart, Vice Provost for Minority Affairs. The committee currently consists of university staff. In response to a concern raised by Gordon in regard to the lack of students on the Crisis Team, Hollingsworth reported that he too, would like to see students on the team, and the committee is currently in the process of adding students.
- Hollingsworth noted that he has met with fraternities in regard to the IFC recruitment process, as the men have raised concern about the process currently in place. Hollingsworth and Stuck will continue to meet with members to discuss the policies and practices being followed, and work to find a solution.
- Hollingsworth reported that he will continue to meet with students and organizations to discuss issues impacting their constituencies.

New Business

- Singla made a motion to bring forth a resolution commending the Sportsmanship Council. Seconded by Stetson. After discussion by the committee, a motion was made by Mrozek and seconded by Knapp to send the motion back to committee for revision. Motion passed.
- Gordon expressed concern with the fees being assessed for building space and equipment in the RPAC, and requested that an investigation into the matter potentially be undertaken by CSA. She also noted that RPAC's current fee scale for replacing equipment is that it charges a full rate to replace used equipment, and she noted that she would like for the issue to be investigated. Stetson expressed concern about the fees being charged by RPAC, and also by the Department of Athletics, as there are no longer discounted rates for the space. Stuck suggested sending the issue to a subcommittee. Stetson noted that he believes that the current fees and taxation aids to the stifling of community spirit, discourse, climate, and harms the campus environment.
- Mrozek expressed concern that there is no reporting line from RPAC to CSA, which he noted, led him to believe there to be little accountability for the facility and its operations.

- Hollingsworth noted that he would look into the charges to students organizations to RPAC and would request that RPAC administrators appear at a future meeting of CSA to discuss the facility and the issues being raised.
- In response to a question by Gordon in regard to whether a provost search would occur simultaneously with that of the President, Hollingsworth noted that it was very likely that the search would be had at the same time.

Student Government Reports

IPC

- IPC will sponsor a paintball tournament in late March or early April with all proceeds to be donated to charity.
- IPC has received additional monies for professional development of its students from Provost Snyder.

CGS

- The Ray Travel funding awards process is in session, with awards to be distributed this quarter.
- The deadline for the submission to the Hayes Graduate Research Forum is February 7, 2007.
- CGS will hold a residence workshop in the near future
- The holiday party was a success, with a great amount of food collected for charity. A greater diversity of students, which please CGS.
- CGS is looking to have an end of the year party

USG

- USG is in the process of approving its budget.
- USG is tightening up its election bylaws as it preparing for the year's election
- The Student Health Line Bill was passed and then vetoed by the president. USG noted that it will work for a veto override.

Announcements

- Stuck reported that the smudging of the Ohio Union would take place on Tuesday, January 30, 2007 and invited members of the Council to attend.
- Mrozek reported that lecturer Kenji Yoshino would speak on campus on January 30, 2007.
- Singla reminded CSA of their duty to attend all full and subcommittee members, or find an alternate.

Meeting Adjourned At: 6:08 p.m.